"Adams, Ben C." <badams@bakerdonelson.com> From:

"William Gibbons (wgibbons)" <wgibbons@memphis.edu> To:

Date: 12/18/2017 9:31:28 AM Subject: FW: Thanks so much!

FYI

From: Adams, Ben C.

Sent: Monday, December 18, 2017 8:21 AM

To: Teresa Slovan Cc: Adams, Ben C.

Subject: Re: Thanks so much!

Totally understand on the 50. We really appreciate your continued support. Just wanted to be sure there was not a problem. Feeling is mutual on all you and your whole team do for our city. Happy holidays!

Ben C. Adams, Jr. Chairman and Chief Executive Officer Baker, Donelson, Bearman, Caldwell & Berkowitz, PC 165 Madison Avenue Suite 2000 Memphis, Tennessee 38103 Phone (901) 577-2307

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On Dec 14, 2017, at 5:07 PM, Teresa Sloyan <tsloyan@hydefoundation.org> wrote:

Hi, Ben. Hope you are well. Sorry I'm just now responding to your email. You have been on my mind! Please know that we are proud to support the great work of the Crime Commission. Last year, we did increase our support to \$100k (from our steady rate of \$50k) to provide start up support for the Public Safety Institute. It was our understanding that the additional gift in 2016 was a one-time investment for the establishment of the new effort. Unfortunately, we didn't have the flexibility to continue at that level in 2017. We are delighted to be partners in this important work. Also, I'm happy to visit more with Bill at any time. On a final note, we are so grateful for your continued leadership! Thanks for all you do for Memphis. Sure hope our paths cross again soon.

Best. Teresa

From: Adams, Ben C. [mailto:badams@bakerdonelson.com]

Sent: Friday, December 08, 2017 1:59 PM

To: Teresa Sloyan <tsloyan@hydefoundation.org> Cc: Adams, Ben C. <badams@bakerdonelson.com>

Subject: Thanks so much!

Thanks so much for your continued support of the crime commission. we really need it and appreciate it. Out of curiosity and wanting to make sure our donors are happy and informed with our work, I wanted to see if there was any message in cutting us back from 75 to 50. Last year you raised us 50 to 75 to support Bill Gibbons and the Public Safety Institute. Just checking to make sure you are not disappointed in something, thanks much.

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